

## Anlage A zu § 19 TV AWO Bundesverband

gültig ab 1. Januar 2019

Entgelt- gruppe	Grundentgelt		Entwicklungsstufen			
	Stufe 1	Stufe 2	Stufe 3	Stufe 4	Stufe 5	Stufe 6
<b>15</b>	4.584,49	5.000,77	5.260,14	5.840,78	6.339,54	-
<b>14</b>	4.151,65	4.528,23	4.841,03	5.245,42	5.788,30	-
<b>13</b>	3.827,03	4.196,02	4.479,41	4.893,73	5.433,88	-
<b>12</b>	3.430,90	3.796,05	4.276,90	4.741,63	5.315,77	-
<b>11</b>	3.312,60	3.656,01	3.941,33	4.311,77	4.836,69	-
<b>10</b>	3.194,27	3.497,22	3.775,33	4.064,56	4.501,99	-
<b>9b</b>	2.831,63	3.095,75	3.297,39	3.655,23	3.976,99	-
<b>9a</b>	2.831,63	3.081,25	3.133,55	3.270,97	3.648,84	-
<b>8</b>	2.656,52	2.890,09	3.017,56	3.137,78	3.269,20	3.343,02
<b>7</b>	2.493,12	2.729,06	2.877,36	3.004,81	3.111,25	3.189,58
<b>6</b>	2.446,41	2.662,97	2.788,15	2.909,22	3.007,98	3.081,00
<b>5</b>	2.347,55	2.555,40	2.673,48	2.794,54	2.894,01	2.955,27
<b>4</b>	2.236,29	2.438,63	2.587,48	2.676,80	2.766,11	2.818,41
<b>3</b>	2.201,29	2.407,15	2.462,55	2.564,71	2.641,37	2.711,60
<b>2</b>	2.037,85	2.234,74	2.290,29	2.354,37	2.495,22	2.642,56
<b>1</b>		1.827,17	1.858,18	1.896,96	1.933,11	2.026,15